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# New Methods for Test Reliability based on 

## Structural Equation Modeling

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## Topics

After a short overview of reliability and structural equation modeling, 2 new reliability methods are presented:

- Specificity-enhanced coefficients for improved lower-bound reliability determination
- Covariate-free and covariate-dependent reliability coefficients for eliminating spurious sources of internal consistency


## Reliability

Let $X$ be an item or a composite score. Test theory posits that $X$ is the sum of 2 uncorrelated latent variables

$$
X=T+E .
$$

Thus we have additive variances $\sigma_{X}^{2}=\sigma_{T}^{2}+\sigma_{E}^{2}$ and define

$$
\rho_{X X}=\frac{\sigma_{T}^{2}}{\sigma_{X}^{2}} .
$$

Such a coefficient holds for an item, or a test/scale, here taken simply as $X=\sum_{i}^{p} X_{i}$. Today, I concentrate on the reliability of a scale or test, based on the qualities of its items (internal consistency). For simplicity, I assume that errors on different items are uncorrelated.

## Factor Analytic Decomposition in a Picture

There are 4 variables A, B, C, D. Each has Common, Specific, and Error Variance, grouped variously:

Factor analysis approach:
Common = True - Specific.
Unique = Specific + Error.

Test theory approach:
True = Common + Specific
Error= Unique - Specific


Equations for FA Variance Decomposition
$X=T+E$, but
$T=C+S$ (common plus specific, uncorrelated), so

$$
X=C+S+E=C+U
$$

with $\sigma_{X}^{2}=\sigma_{C}^{2}+\sigma_{S}^{2}+\sigma_{E}^{2}$. Thus (Bentler, 1968, 2009, 2015)

$$
\rho_{x x}=\frac{\sigma_{C}^{2}}{\sigma_{X}^{2}}=1-\frac{\sigma_{U}^{2}}{\sigma_{X}^{2}} \leq \frac{\sigma_{T}^{2}}{\sigma_{X}^{2}}=\rho_{x x}+\frac{\sigma_{S}^{2}}{\sigma_{X}^{2}}=1-\frac{\sigma_{E}^{2}}{\sigma_{X}^{2}}=\rho_{X X} .
$$

All internal consistency coefficients -- whose history goes back to 1910 (Spearman and Brown) -- are of the form $\rho_{x x}$. Today, I introduce estimators of $\sigma_{S}^{2}$ to yield specificityenhanced reliability that will improve these coefficients.

## Coefficient Alpha

Let $\Sigma_{x x}=E(x-\mu)(x-\mu)^{\prime}$ be the population covariance matrix of $X_{i}(i=1, \ldots, p)$. If $l$ is a unit vector, the variance of the sum $X=l^{\prime} X_{i}=\sum_{i}^{p} X_{i}$ is $\sigma_{x}^{2}=l^{\prime} \Sigma_{x x} l$. Let $\sigma_{c}^{2} \approx p^{2} \bar{\sigma}_{i j}$, where $\sigma_{i j}$ is an off-diagonal element of $\Sigma_{x x}$ and $\bar{\sigma}_{i j}$ is the average of all $\sigma_{i j}$. Then

$$
\alpha=\frac{p^{2} \bar{\sigma}_{i j}}{\sigma_{x}^{2}} \leq \rho_{X X} .
$$

In practice, the sample covariance matrix $S_{x x}\left(\right.$ not $\left.R_{x x}\right)$ is used. Model-based coefficients get closer to $\sigma_{c}^{2}$ and hence $\rho_{X X}$ (e.g., Bentler, 2009; Cho \& Kim, 2015).

Model-based Coefficients
Applying $X=C+S+E=C+U$ to a set of items, and assuming zero means, the vector of item scores has decomposition

$$
x=c+s+e=c+u
$$

This leads to the covariance structure

$$
\Sigma_{x x}=\Sigma=\Sigma_{c}+\Delta_{s}+\Delta_{e}=\Sigma_{c}+\Psi
$$

where $\Sigma_{c}$ is the covariance matrix of common scores and $\Psi$ is a (typically diagonal) unique variance matrix. Typically, the $c$ are functions of latent variables - in the factor model $c=\Lambda \xi$ so $\Sigma_{c}=\Lambda \Phi \Lambda^{\prime}-$ - but could arise from LISREL, Bentler-Weeks, or other models.

When $\Sigma_{c}$ is well-structured (e.g., $\Sigma_{c}=\Lambda \Phi \Lambda^{\prime}$ ), improved estimates of $\sigma_{c}^{2}=l^{\prime} \Sigma_{c} l$ and hence $\rho_{x x}=\sigma_{c}^{2} / \sigma_{x}^{2}$ are possible.

Note that $\rho_{x x}$ (RHO in EQS) is one of many coefficients. If $\Sigma_{c}=\Lambda \Lambda^{\prime}$, this is Heise \& Bohrnstedt's (1970) $\Omega$ and McDonald's (1970) $\theta$. If $\Lambda$ is a 1 -factor model, this is Jöreskog's (1971) coefficient (McDonald's $1999 \omega$.) If $\Sigma_{c}$ is based on an arbitrary - but fitting -- SEM model (Bentler, 2007), it is a unique coefficient that has no added special name.

Essentially always $\alpha \leq \rho_{x x} \leq \rho_{X X}$. Next, I show how to obtain $\alpha^{+}$and $\rho_{x x}^{+}$such that $\alpha \leq \alpha^{+}$and $\rho_{x x} \leq \rho_{x x}^{+}$.

## Specificity-enhanced Reliability

The Kaufman Assessment Battery for Children (Kline, 2011, p. 235) has correlation matrix

| 1.0000 | 0.3900 | 0.3500 | 0.2100 | 0.3200 | 0.4000 | 0.3900 | 0.3900 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 0.3900 | 1.0000 | 0.6700 | 0.1100 | 0.2700 | 0.2900 | 0.3200 | 0.2900 |
| 0.3500 | 0.6700 | 1.0000 | 0.1600 | 0.2900 | 0.2800 | 0.3000 | 0.3700 |
| 0.2100 | 0.1100 | 0.1600 | 1.0000 | 0.3800 | 0.3000 | 0.3100 | 0.4200 |
| 0.3200 | 0.2700 | 0.2900 | 0.3800 | 1.0000 | 0.4700 | 0.4200 | 0.5800 |
| 0.4000 | 0.2900 | 0.2800 | 0.3000 | 0.4700 | 1.0000 | 0.4100 | 0.5100 |
| 0.3900 | 0.3200 | 0.3000 | 0.3100 | 0.4200 | 0.4100 | 1.0000 | 0.4200 |
| 0.3900 | 0.2900 | 0.3700 | 0.4200 | 0.5800 | 0.5100 | 0.4200 | 1.0000 |

A model for 5 visual-spatial reasoning variables V4-V8 is:


It fits the covariances well $\left(\chi_{5(M L)}^{2}=2.3, C F I=1.0\right)$. The unstandardized factor loadings are
$\left[\begin{array}{llllllll}1.000 & 1.421 & 1.950 & 1.144 & 1.675\end{array}\right]$
with factor variance $\sigma_{F 1}^{2}=1.956$ and unique variances
$\left[\begin{array}{lllll}5.334 & 3.341 & 10.200 & 5.280 & 3.510\end{array}\right]$
We have $\hat{\sigma}_{u}^{2}=27.665, \hat{\sigma}_{x}^{2}=128.789, \hat{\rho}_{x x}=.785$.

Next, keep this model as is, with fixed parameters. We augment it with V1-V3 that may correlate with the unique scores E4 to E8. If the unique scores are just random residuals, they won't correlate with V1-V3. If they do correlate, the uniquenesses must contain true scores - that is, specificity. Definite nonzero $r$ s obtain:

|  | V1 | V2 | V3 | E4 | E5 | E6 | E7 | E8 |
| :--- | :---: | :---: | :---: | :---: | :---: | ---: | ---: | ---: |
| V1 | 1.0000 | 0.3890 | 0.3500 | 0.2480 | 0.4740 | 0.5140 | 0.4720 | 0.6330 |
| V2 | 0.3890 | 1.0000 | 0.6700 | 0.1290 | 0.4000 | 0.3680 | 0.3890 | 0.4740 |
| V3 | 0.3500 | 0.6700 | 1.0000 | 0.1830 | 0.4270 | 0.3580 | 0.3700 | 0.5980 |
| E4 | 0.2480 | 0.1290 | 0.1830 | 1.0000 | 0.0000 | 0.0000 | 0.0000 | 0.0000 |
| E5 | 0.4740 | 0.4000 | 0.4270 | 0.0000 | 1.0000 | 0.0000 | 0.0000 | 0.0000 |
| E6 | 0.5140 | 0.3680 | 0.3580 | 0.0000 | 0.0000 | 1.0000 | 0.0000 | 0.0000 |
| E7 | 0.4720 | 0.3890 | 0.3700 | 0.0000 | 0.0000 | 0.0000 | 1.0000 | 0.0000 |
| E8 | 0.6330 | 0.4740 | 0.5980 | 0.0000 | 0.0000 | 0.0000 | 0.0000 | 1.0000 |

Can the E's be predicted from the auxiliary Vs? Doing stepwise regression of each Ei on V1-V3 yields:

$$
\begin{aligned}
& R_{\mathrm{E} 4 . \mathrm{V} 1}^{2}=.061, R_{\mathrm{E} 5 . \mathrm{V} 1, \mathrm{~V} 3}^{2}=.302, R_{\mathrm{E} 6 . \mathrm{V} 1, \mathrm{~V} 3}^{2}=.300, \\
& R_{\mathrm{E} 7 . \mathrm{V} 1, \mathrm{~V} 2}^{2}=.292, R_{\mathrm{E} . \mathrm{V} 1, \mathrm{~V} 3}^{2}=.562
\end{aligned}
$$

Next we compute, for each E4-E8, the proportion of unique variance that is actually specificity $\left(=R^{2} \times \sigma_{u}^{2}\right)$ and error variance $\left(=\left\{1-R^{2}\right\} \times \sigma_{u}^{2}\right)$. Computations give
specific, error, and original unique variances:

| Vi | $\sigma_{s_{i}}^{2}$ | $+\sigma_{e_{i}}^{2}$ | $=\Psi_{i i}$ |
| :--- | :--- | :--- | :--- |
| V4 | 0.325 | 5.009 | 5.334 |
| V5 | 1.009 | 2.332 | 3.341 |
| V6 | 3.060 | 7.140 | 10.2 |
| V7 | 1.542 | 3.738 | 5.280 |
| V8 | 1.973 | 1.537 | 3.510 |
| SUM | 7.909 | 19.756 | 27.665 |

Having the new estimate $\hat{\sigma}_{s}^{2}=7.909, \mathrm{RHO}^{+}$is

$$
\begin{aligned}
& \hat{\rho}_{x x}^{+}=\hat{\rho}_{x x}+\frac{\hat{\sigma}_{s}^{2}}{\hat{\sigma}_{x}^{2}}=.7852+\frac{7.909}{128.789}=.847 \text { or } \\
& \hat{\rho}_{x x}^{+}=1-\frac{\hat{\sigma}_{e}^{2}}{\hat{\sigma}_{x}^{2}}=1-\frac{19.756}{128.789}=.847 .
\end{aligned}
$$

The specificity-corrected $\hat{\rho}_{x x}^{+}\left(=\hat{\omega}^{+}\right)$improves the reliability estimate by almost $8 \%$.

Next, consider a $2^{\text {nd }}$ approach to specificity-corrected reliability: We augment the original model with doublet factors. Each doublet factor is associated with a given item and an auxiliary variable, and its variance is $\hat{\sigma}_{s}^{2}$.

This expanded model reproduces exactly the same $\hat{\Sigma}$ as the original one that yields $\hat{\rho}_{x x}$.

We also add constraints so that each factor $\hat{\sigma}^{2}$ plus unique $\hat{\sigma}^{2}$ in the augmented model equals the fixed unique $\sigma^{2}$ from the original model. We specify:

```
/EQUATIONS
```



```
/VARIANCES
F1 = 1; F2 = 1.956;
F4 TO F8 =*; E1 TO E8 =*;
/COVARIANCE
F1,F2=*;
/CONSTRAINTS
(F4,F4)+(E4,E4)=5.334;
(F5,F5) + (E5,E5)=3.341;
(F6,F6) + (E6,E6) =10.2;
(F7,F7) + (E7, E7) =5. 280;
(F8,F8)+(E8,E8)=3.510;
```


## Notice that:

- F4, F5, F6, F7, F8 are common factors in the space of all variables
- F4 - F8 are not common factors in the space of the items V4-V8 making up our scale
- In principle, there are as many possible doublets as the product of \# auxiliary vars $\times$ \# items
- Doublets whose variances are not significant should be removed, to avoid capitalizing on chance
- If a doublet variance is constrained at zero, a reparameterization should be considered to allow a possibly negative doublet correlation

The model fits well $\left(\chi_{24(M L)}^{2}=13.2, C F I=1.0\right)$.

Specific, error and original unique variances are:

| Vi | $\mathrm{Fi}, \mathrm{Fi}$ | $+\mathrm{Ei}, \mathrm{Ei}$ | $=\Psi_{\text {ii }}$ (fixed) |
| :--- | :--- | :--- | :--- |
| V4 | .872 | 4.462 | 5.334 |
| V5 | 1.259 | 2.082 | 3.341 |
| V6 | 3.111 | 7.089 | 10.2 |
| V7 | 2.073 | 3.207 | 5.280 |
| V8 | 1.952 | 1.558 | 3.510 |
| SUM | 9.267 | 18.398 | 27.665 |

$$
\begin{aligned}
& \hat{\rho}_{x x}=1-(27.665 / 128.789)=.785 \\
& \hat{\rho}_{x x}^{+}=1-(18.398 / 128.789)=.857,
\end{aligned}
$$

about a $9 \%$ improvement. The specific $\hat{\sigma}_{s v 4}^{2}=\hat{\sigma}_{\mathrm{F} 4}^{2}$ is not significant - if we set it to zero, we get

$$
\hat{\rho}_{x x}^{+}=1-(19.704 / 128.789)=.847 \text { (a } .01 \text { reduction) }
$$

We may similarly compute $\hat{\alpha}$ and $\hat{\alpha}^{+}$. The runs are identical to the above (keeping all 5 specific factors), except that to get $\alpha$ from a factor model rather than just the sample covariances:

1. The 1-factor model has all fixed 1.0 loadings
2. $\mathrm{METHOD}=\mathrm{LS}$; (least squares estimation).

The model fits so-so $\left(\chi_{9(L S)}^{2}=21.6, C F I=.95\right)$

$$
\hat{\alpha}=1-\frac{29.11}{128.854}=.774
$$

The enlarged model fits so-so $\left(\chi_{24(L S)}^{2}=56.2, C F I=.93\right)$

$$
\hat{\alpha}^{+}=1-\frac{19.786}{128.854}=.846
$$

These are almost as high as those from the unrestricted 1-factor model.

These approaches also extend to various other coefficients. An important example is the greatest lower bound (glb) (Bentler, 1972; Woodhouse \& Jackson, 1977; Bentler \& Woodward, 1980). This is based on a factor model with an unspecified \# of factors that explains all covariances.

Using the doublet approach as before, we get:

$$
\begin{aligned}
& \hat{\rho}_{\mathrm{glb}}=.805 \\
& \hat{\rho}_{\mathrm{glb}}^{+}=.876
\end{aligned}
$$

The new glb+ exceeds the glb by about $9 \%$.

## Covariate-free and Covariate-dependent Reliability Coefficients

Is $\rho_{x x}$ invariant to changes in populations? The APA Task Force on Statistical Inference (Wilkinson \& APA, 1999): "...a test is not reliable or unreliable. Reliability is a property of the scores on a test for a particular population of examinees." This implies there may be several, or even dozens, of reliability coefficients [of any fixed definition] for a given scale: for males (females), old (young), low (high) SES, highly (little) educated, etc.

Not a new idea: Generalizability theory has long held that various sources of error may imply different variance ratios.

How serious is this problem, and how can influences on $\rho_{x x}$ be evaluated? In a previous talk (Bentler, 2014), I reviewed several possible approaches to this problem:

1. Reliability generalization. This is a meta-analysis method that seeks correlates and predictors of $\rho_{x x}$ size, such as gender.
2. Multiple group models. Invariance or near invariance of parameters implies (near) invariance of $\rho_{x x}$ across groups.
3. Multilevel models. These provide both Betweengroup $\left(\Sigma_{B}\right)$ and Within-group ( $\Sigma_{W}$ ) covariance matrices that can be used to obtain $\rho_{x x}$ coefficients.
Within-group $\rho_{x x}$ eliminates cluster differences.
I also proposed a new covariate-based methodology.

## A Covariate-based Approach to Reliability

As before, we start with

$$
X=T+E
$$

and make the usual assumptions to obtain

$$
\rho_{x x}=\frac{\sigma_{T}^{2}}{\sigma_{X}^{2}}
$$

(For simplicity, I drop the distinction between $\rho_{x x}$ and $\rho_{X X}$. Context will clarify.) Now assume there is a set of covariates $Z$, which may be one or many variables, latent or observed, categorical or continuous, and consider the regression (linear or nonlinear) of $T$ on $Z$ such that there exists the orthogonal decomposition

$$
T=\hat{T}+\tilde{T}
$$

with $\hat{T}=T(Z)$ the covariate-dependent part of $T$, and $\tilde{T}=T-T(Z)$ the covariate-free part of $T$. It follows that $\sigma_{T}^{2}=\sigma_{\hat{T}}^{2}+\sigma_{\tilde{T}}^{2}$ and hence

$$
\begin{aligned}
\rho_{x x} & =\frac{\sigma_{T}^{2}}{\sigma_{X}^{2}}=\frac{\sigma_{\hat{T}}^{2}}{\sigma_{X}^{2}}+\frac{\sigma_{\tilde{T}}^{2}}{\sigma_{X}^{2}} \\
& =\rho_{x x}^{(z)}+\rho_{x x}^{\perp z} .
\end{aligned}
$$

$\rho_{x x}^{(z)}$ is covariate-dependent reliability and $\rho_{x x}^{\perp z}$ is covariate-free reliability.

In practice, the score decomposition $T=\hat{T}+\tilde{T}$ is not needed; only the variance decomposition is necessary.

This decomposition can be applied to each of multiple $T$ scores, or to $T$ s that are based on a factor model, and hence a linear compound of factors $F$.

If covariate-free reliability $\rho_{x x}^{\perp z}$ is large compared to $\rho_{x x}$, we have high reliability generalization. Reliability then hardly depends on covariates.

If covariate-dependent reliability $\rho_{x x}^{(z)}$ is large compared to $\rho_{x x}$ (alternatively, absolutely large), reliability is highly population-dependent. Separate coefficients would be needed for different populations.

## Covariate-free \& Covariate-dependent Alpha

Based on $\Sigma_{x x}$, the population covariance matrix among items, we have already encountered

$$
\alpha=\frac{p^{2} \bar{\sigma}_{i j}}{\sigma_{x}^{2}} .
$$

With covariates, we also have $\left(\begin{array}{cc}\Sigma_{x x} & \Sigma_{x z} \\ \Sigma_{z x} & \Sigma_{z z}\end{array}\right)$. The regression of $X_{i}$ on $Z$ yields the matrix identity

$$
\Sigma_{x x}=\left(\Sigma_{x x}-\Sigma_{x z} \Sigma_{z z}^{-1} \Sigma_{z x}\right)+\left(\Sigma_{x z} \Sigma_{z z}^{-1} \Sigma_{z x}\right),
$$

the residual and predictable parts of $X_{i}$. Hence, their off-diagonal elements obey the equality

$$
\begin{aligned}
& \qquad \operatorname{mean}\left\{\operatorname{offdiag}\left(\Sigma_{x x}\right)\right\}=\text { mean }\left\{\text { offdiag }\left(\Sigma_{x x}-\Sigma_{x z} \Sigma_{z z}^{-1} \Sigma_{z x}\right)\right\} \\
& \quad+\text { mean }\left\{\text { offdiag }\left(\Sigma_{x z} \Sigma_{z z}^{-1} \Sigma_{z z}\right)\right\} \\
& \text { and specifically, }
\end{aligned}
$$

$$
\bar{\sigma}_{i j}=\bar{\sigma}_{i j}^{\perp z}+\bar{\sigma}_{i j}^{(z)} .
$$

It follows that alpha can be decomposed into

$$
\alpha=\alpha^{\perp z}+\alpha^{(z)}
$$

where
$\alpha^{\perp z}=p^{2} \bar{\sigma}_{i j}^{\perp z} / \sigma_{x}^{2}$ is covariate-free alpha and
$\alpha^{(z)}=p^{2} \bar{\sigma}_{i j}^{(z)} / \sigma_{x}^{2}$ is covariate-dependent alpha.

## Model-based Coefficients

We also have already seen the decomposition

$$
\Sigma_{x x}=\Sigma=\Sigma_{c}+\Psi
$$

based on orthogonal common and unique $p \times 1$ random vectors in deviation form $x=c+u$. Now we would like to partial the $q \times 1$ vector of covariates $z$ out of $c$.

Similarly as before, we may write the partial covariance identity

$$
\Sigma_{c c}=\left(\Sigma_{c c}-\Sigma_{c z} \Sigma_{z z}^{-1} \Sigma_{z c}\right)+\left(\Sigma_{c z} \Sigma_{z z}^{-1} \Sigma_{z c}\right) .
$$

To make this operational, we assume that $E\left(u z^{\prime}\right)=0$ and we obtain

$$
E\left(x z^{\prime}\right)=E\left(c z^{\prime}\right) \text { or } \Sigma_{x z}=\Sigma_{c z} .
$$

Now we can substitute $\Sigma_{x z}$ in the previous formula:

$$
\Sigma_{c}=\Sigma_{c c}=\left(\Sigma_{c c}-\Sigma_{x z} \Sigma_{z z}^{-1} \Sigma_{z x}\right)+\left(\Sigma_{x z} \Sigma_{z z}^{-1} \Sigma_{z x}\right)=\Sigma_{c}^{\perp z}+\Sigma_{c}^{(z)} .
$$

It immediately follows that

$$
\begin{aligned}
\rho_{x x} & =\frac{l^{\prime} \Sigma_{c} 1}{l^{\prime} \Sigma l}=\frac{l^{\prime} \sum_{c}^{\perp z} 1}{l^{\prime} \Sigma l}+\frac{l^{\prime} \Sigma_{c}^{(z)} 1}{l^{\prime} \Sigma l} \\
& =\rho_{x x}^{\perp z}+\rho_{x x}^{(z)}
\end{aligned}
$$

where
$\rho_{x x}^{\perp z}$ is covariate-free reliability
$\rho_{x x}^{(z)}$ is covariate-dependent reliability.
$\Sigma_{c}$ represents the common score covariance matrix for many models, such as

EFA: $\Sigma_{c}=\Lambda \Lambda^{\prime}$
CFA: $\Sigma_{c}=\Lambda \Phi \Lambda^{\prime}$
FA/SEM: $\Sigma_{c}=\Lambda(I-B)^{-1} \Phi(I-B)^{-1^{\prime}} \Lambda^{\prime}$
blb (Bentler, 1972): $\min \operatorname{tr}\left(\Sigma_{c}\right)$ psd, $\Psi$ diagonal
glb (Woodhouse \& Jackson, 1977; Bentler \&
Woodward, 1980): $\min \operatorname{tr}\left(\Sigma_{c}\right)$ psd, $\Psi$ diagonal \& psd
Also, $\Sigma$ may be a submatrix of a much larger structural model $\Sigma(\theta)$. The rank of $\Sigma_{c}--$ the number of factors -- is typically greater than 1 . But the 1-factor case is interesting:

## Covariate-based 1-Factor Reliability

Let $x=\Lambda_{1} \xi+\varepsilon$ be the factor model with $\Sigma_{c}=\Lambda_{1} \phi \Lambda_{1}^{\prime}$. The factor variance $\phi$ is a scalar (possibly $\phi=1$ ). Hence

$$
\rho_{x x}=\rho_{11}=\frac{\phi\left(l^{\prime} \Lambda_{1}\right)^{2}}{\sigma_{x}^{2}}(=\omega) .
$$

Now let the factor $\xi$ be predicted by covariates $z$, with the $R^{2}$ for predicting $\xi$ being $R_{\xi(z)}^{2}$. It follows that

$$
\varphi=R_{\xi(z)}^{2} \phi+\left(1-R_{\xi(z)}^{2}\right) \phi=\varphi^{\xi(z)}+\varphi^{\perp z} .
$$

With the factor variance partitioned, we may write

$$
\rho_{11}=\frac{\phi^{\xi(z)}\left(l^{\prime} \Lambda_{1}\right)^{2}}{\sigma_{x}^{2}}+\frac{\phi^{\perp z}\left(l^{\prime} \Lambda_{1}\right)^{2}}{\sigma_{x}^{2}}=\rho_{11}^{(z)}+\rho_{11}^{\perp z} .
$$

This partition of reliability can be obtained in two ways:
(1) a simultaneous mimic-type setup such as

where the equation predicting F1 yields $R_{\xi(z)}^{2}$ and $\phi^{\perp z}$ is the variance of D1;
(2) a 2-step approach, where $\rho_{11}$ is first obtained from only the factor model (no covariates); in step 2, the model is run with loadings and error variances fixed at step-1 values, and other parameters free.

## Covariate-based Reliability with LISREL

The LISREL model easily permits a covariate-based partitioning of reliability. Assume we want the reliability of the endogenous $y$ variables, and $x$ variables and its factors are covariates.


The covariance matrix of the $y$ is

$$
\Sigma_{y y}=\Lambda_{y}(I-B)^{-1}\left(\Gamma \Phi \Gamma^{\prime}+\Psi\right)(I-B)^{\prime-1} \Lambda_{y}^{\prime}+\Theta_{\varepsilon}
$$

We immediately see that covariate-based reliability is

$$
\rho_{y y}^{(x)}=\frac{l^{\prime} \Lambda_{y}(I-B)^{-1}\left(\Gamma \Phi \Gamma^{\prime}\right)(I-B)^{\prime-1} \Lambda_{y}^{\prime} 1}{l^{\prime} \Sigma_{y y} l}
$$

and covariate-free reliability is

$$
\rho_{y y}^{\perp x}=\frac{l^{\prime} \Lambda_{y}(I-B)^{-1}(\Psi)(I-B)^{\prime-1} \Lambda_{y}^{\prime} 1}{l^{\prime} \Sigma_{y y} l}
$$

## Example: Brain Size and IQ Did you know that "Big-brained people are smarter" (McDaniel, 2005)? He reported:

| Distribution | Number of studies | Sample size | Observed mean correlation | Mean correlation corrected for range restriction |
| :---: | :---: | :---: | :---: | :---: |
| All correlations | 37 | 1530 | 0.29 | 0.33 |
| Analyses by whether the degree of range restriction was interpolated |  |  |  |  |
| Interpolation | 21 | 963 | 0.29 | 0.32 |
| No interpolation | 16 | 567 | 0.30 | 0.34 |
| Antalyses by sex |  |  |  |  |
| Females | 12 | 438 | 0.36 | 0.40 |
| Males | 17 | 651 | 0.30 | 0.34 |
| Mixed sex | 8 | 441 | 0.21 | 0.25 |
| Analyses by age |  |  |  |  |
| Adults | 24 | 1120 | 0.30 | 0.33 |
| Children | 13 | 410 | 0.28 | 0.33 |
| Analyses by age and sex |  |  |  |  |
| Female adults | 8 | 327 | 0.38 | 0.41 |
| Female children | 4 | 111 | 0.30 | 0.37 |
| Male adults | 11 | 470 | 0.34 | 0.38 |
| Male children | 6 | 181 | 0.21 | 0.22 |

## Are intelligence measures mainly indirect measures of brain size? Posthuma et al. (2003) found:

## Table 2

Pearson Correlations Between Gray Matter Volume, White Matter Volume, CerebellarVolume, Verbal Comprehension, Working Memory, Perceptual Organization and Processing Speed. Individual Scores on Each Variable Are Adjusted for the Effects of Sex, Age and Cohort

| GMV |  | WMV | CBV | VC | WM | PO |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| WMV | $0.59^{* *}$ |  |  |  |  |  |
| CBV | $0.47^{* *}$ | $0.49^{* *}$ |  |  |  |  |
| VC | $\mathbf{0 . 0 6}$ | $\mathbf{0 . 0 1}$ | $\mathbf{0 . 0 3}$ |  |  |  |
| WM | $\mathbf{0 . 2 7 ^ { * * }}$ | $\mathbf{0 . 2 8 ^ { * * }}$ | $\mathbf{0 . 2 2 ^ { * * }}$ | $0.54^{* *}$ |  |  |
| PO | $\mathbf{0 . 2 0 ^ { * }}$ | $\mathbf{0 . 0 8}$ | $\mathbf{0 . 1 8 ^ { * }}$ | $0.49^{* *}$ | $0.51^{* *}$ |  |
| PS | $\mathbf{0 . 1 6}$ | $\mathbf{0 . 2 5 * *}$ | $\mathbf{0 . 1 1}$ | $0.28^{* *}$ | $0.40^{* *}$ | $0.34^{* *}$ |

Note: Intra-domain correlations Printed in normal text, Inter-domain correlations are printed in bold.

* significant at the 0.05 level; ** significant at the 0.01 level. ( $N=258$ for brain volumes, $N=135$ for inter-domain correlations; $N=688$ for WAIS III dimensions).

What is the internal consistency reliability of the 4 intelligence measures? Is the total score still reliable if we partial out the effects of the brain matter volumes? We run EQS with the setup:

## /RELIABILITY

SCALE = V4 TO V7; COVARIATES = V1 TO V3;

The covariates here are observed variables. They affect an IQ factor. Since there are only 4 intelligence measures, we may not get a very high internal consistency reliability.

We get as output:

# RELIABILITY COEFFICIENTS USING DEPENDENT VARIABLES ONLY <br> <div class="inline-tabular"><table id="tabular" data-type="subtable">
<tbody>
<tr style="border-top: none !important; border-bottom: none !important;">
<td style="text-align: left; border-left: none !important; border-right: none !important; border-bottom: none !important; border-top: none !important; width: auto; vertical-align: middle; ">CRONBACH'S ALPHA</td>
<td style="text-align: left; border-bottom: none !important; border-top: none !important; width: auto; vertical-align: middle; ">$=0.749$</td>
</tr>
<tr style="border-top: none !important; border-bottom: none !important;">
<td style="text-align: left; border-left: none !important; border-right: none !important; border-bottom: none !important; border-top: none !important; width: auto; vertical-align: middle; ">COVARIATE-FREE ALPHA</td>
<td style="text-align: left; border-bottom: none !important; border-top: none !important; width: auto; vertical-align: middle; ">$=0.695$</td>
</tr>
<tr style="border-top: none !important; border-bottom: none !important;">
<td style="text-align: left; border-left: none !important; border-right: none !important; border-bottom: none !important; border-top: none !important; width: auto; vertical-align: middle; ">COVARIATE-BASED ALPHA</td>
<td style="text-align: left; border-bottom: none !important; border-top: none !important; width: auto; vertical-align: middle; ">$=0.053$</td>
</tr>
</tbody>
</table>
<table-markdown style="display: none">| CRONBACH'S ALPHA | $=0.749$ |
| :--- | :--- | :--- |
| COVARIATE-FREE ALPHA | $=0.695$ |
| COVARIATE-BASED ALPHA | $=0.053$ |</table-markdown></div> 

We also get results for 1-factor reliability:

| RELIABILITY COEFFICIENT RHO | $=$ | 0.754 |
| :--- | :--- | :--- |
| COVARIATE-FREE RHO | $=$ | 0.678 |
| COVARIATE-BASED RHO | $=$ | 0.076 |

The intelligence measures retain 93\% and 90\% of their reliability when the brain volume measures are controlled. But the model fit is a bit marginal.

If we structure the covariates, we obtain better fit and similar $\rho_{x x}$ results, even when models vary somewhat.


$$
\hat{\rho}_{x x}=.763, \hat{\rho}_{x x}^{\perp z}=.698, \hat{\rho}_{x x}^{(z)}=.065
$$

(Note: F2 $\rightarrow$ F1 $\rightarrow$ Verbal is positive, but F2 $\rightarrow$ Verbal is negative)

## Another model also fits well.



$$
\hat{\rho}_{x x}=.761, \hat{\rho}_{x x}^{\perp z}=.709, \hat{\rho}_{x x}^{(z)}=.052
$$

(Note: F2 has no effect on Verbal)

## Concluding Comments

The proposed specificity-enhanced and covariate-based reliabilities provide new ways to evaluate the quality of tests and scales.

Like anything else, these methods can probably be misused, e.g.,

- when meaningless auxiliary variables or covariates are used
- when assumptions are not met
- when models $\hat{\Sigma}$ used to define coefficients do not fit the data.


## Your feedback is most welcome.

That's All.<br>And, thank you again.

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